



Office of Church Administration  
Human Resources  
2300 E. University Drive Denton, Texas 76209  
(940) 898-8324 / Fax: (940) 565-9380  
[www.dentonbibleadmin.org](http://www.dentonbibleadmin.org)

### Application for Seminary Assistance

Denton Bible Church reimburses certain eligible employees who are enrolled at eligible institutions of higher learning for tuition and fees required as part of enrollment. Eligible employees are those approved by the Board of Elders to receive the Educational Assistance Benefit. All employees requesting Seminary assistance must complete an Application for Seminary Assistance, along with a statement of recommendation by the ministry director for who will work.

Eligible institutions of higher learning fall into one of two categories:

- Dallas Theological Seminary
- An institution approved by the Board of Elders

Employees enrolled at Dallas Theological Seminary are required to pay \$75 per semester hour. Employees enrolled at other institutions of higher education will be required to pay a portion of tuition and mandatory fees set by the Board of Elders when approving the institution. Denton Bible Church does not reimburse books, late fees, schedule change fees or other related fees, nor do they reimburse tuition and fees for duplicate classes. In order to receive this benefit, the eligible employee must submit a semester schedule and a semester bill from the institution to Human Resources. Employees who receive seminary assistance as their only form of compensation will be required to comply with the Fair Labor Standards Act, including documenting hours worked and complying with minimum wage laws.

The filing of this application and our acceptance thereof does not indicate that seminary assistance will be made available to you and in no way obligates Denton Bible Church. The information contained herein will be, together with all attached papers, etc., the property of the Church. It will be to the applicant's advantage to answer each question fully, accurately and honestly.

#### General Information

Name \_\_\_\_\_

Current Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_ Birthdate \_\_\_\_\_

## Program of Study

Degree program and major you plan to pursue

Please carefully list your enrollment plans for each semester for the next academic year. One class is usually 2 or 3 credits. Write only one number in each box. **DO NOT** include a range of numbers, e.g., 8-12

Fall 20__	credits
Winter 20__	credits
Spring 20__	credits
May-mester 20__	credits
Summer I 20__	credits
Summer II 20__	credits
Summer III 20__	credits
Total units for 20__	credits

Expected graduation date \_\_\_\_\_

## Personal Information and Character

Is there a pattern in your life of prudent behavior demonstrated by well-disciplined and correctly ordered priorities? ☐ Yes ☐ No Explain \_\_\_\_\_

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Do your life experiences mark you as a respectable person with accomplished plans and orderly activities? ☐ Yes ☐ No Explain \_\_\_\_\_

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Is there a pattern in your life that marks you as an effective teacher/leader? ☐ Yes ☐ No Explain \_\_\_\_\_

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Is your reputation in the secular community one of righteousness, moral character, love, kindness, generosity, and goodness? ☐ Yes ☐ No Explain \_\_\_\_\_

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List special hobbies, interests, or abilities (other than theological) and describe how these interests began. \_\_\_\_\_

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Please submit the following typewritten pages:

- "My Testimony"
- "Why I Want to Attend Seminary and My Ministry Goals"
- Describe the ministry you are involved in or have been involved in during the last six months. Be sure to include your responsibilities, your evaluation of the strengths **AND** weaknesses of the ministry, and your future role in this (or other) ministry.

Employment and Finances
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Beginning with the current or most recent position, list your employment over the past 3-5 years.

Organization	Address/Telephone	Position Duties	Dates of Employment

What is your anticipated source of income while attending seminary? \_\_\_\_\_

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### Christian Ministry

Please list your major ministry involvements (not including paid positions) in areas such as Sunday school teaching, preaching, counseling, youth ministry, music, missions, etc.

Position or Ministry \_\_\_\_\_ Dates of Service \_\_\_\_\_

Position or Ministry \_\_\_\_\_ Dates of Service \_\_\_\_\_

Position or Ministry \_\_\_\_\_ Dates of Service \_\_\_\_\_

Position or Ministry \_\_\_\_\_ Dates of Service \_\_\_\_\_

### Education

List all the institutions attended (beyond high school) in chronological order.

Institution Attended	Years Attended	Year Graduated	GPA	Degree Earned	Major

Have you applied or are you applying to any other seminary, graduate, or professional school?

☐ Yes ☐ No If yes, please explain \_\_\_\_\_

Have you ever been refused admission, had your enrollment suspended or terminated, or been asked to withdraw by any college, seminary, graduate, or professional school? ☐ Yes ☐ No

If yes, please explain \_\_\_\_\_

### Doctrinal Agreement

Please read carefully the Doctrinal Statement, Core Values, and Distinctives of Denton Bible Church and answer the following:

As far as you have formed an opinion, are you in general agreement with the statements, values, and distinctives expressed therein? ☐ Yes ☐ No

Are there areas of disagreement? ☐ Yes ☐ No

If yes, please explain \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are there areas in which you have not yet formed an opinion? ☐ Yes ☐ No

If yes, state which areas \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



DENTON BIBLE CHURCH

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***This section is to be filled out by the applicant.***

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Name

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Address

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City, State, Zip***This section is to be filled out by the reference.***

How long have you known the applicant? \_\_\_\_\_ You have been the applicant's:

☐ Teacher☐ Pastor☐ Friend☐ Employer☐ Adviser☐ Other

*The individual named above has given your name as a reference in applying for financial assistance to attend seminary. We rely on people like you to help us accurately appraise this individual. We appreciate your honest estimate of this applicant's personality and character traits. Please fill out this reference form at your earliest possible convenience and return it to Church Administration.*

1. How well do you know the applicant? \_\_\_\_\_  
\_\_\_\_\_2. Does the applicant relate well to others? \_\_\_\_\_  
\_\_\_\_\_3. Does the applicant work well with others? \_\_\_\_\_  
\_\_\_\_\_4. What do you consider the applicant's strongest talents or abilities? \_\_\_\_\_  
\_\_\_\_\_5. What do you consider the applicant's weak points? \_\_\_\_\_  
\_\_\_\_\_6. What degree of ministry success do you assess for the applicant? \_\_\_\_\_  
\_\_\_\_\_

7. Have you observed weaknesses in the applicant's moral life? \_\_\_\_\_

If so, please explain. \_\_\_\_\_  
\_\_\_\_\_

8. Please rate the candidate by checking the item which best applies under each of the headings below. If you wish, describe briefly and concretely specific instances that support or interpret your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

#### **Spiritual Life**

<input type="checkbox"/> No interest in spiritual growth	<input type="checkbox"/> Small evidence of spiritual growth	<input type="checkbox"/> Average spirituality	<input type="checkbox"/> Shows growth & separated living	<input type="checkbox"/> Deeply spiritual	<input type="checkbox"/> Do not know
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#### **Purposefulness**

<input type="checkbox"/> Aimless trifler	<input type="checkbox"/> Vacillating in purpose	<input type="checkbox"/> Average	<input type="checkbox"/> Self-directed	<input type="checkbox"/> Strives to realize well-formed purpose	<input type="checkbox"/> Do not know
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#### **Initiative**

<input type="checkbox"/> Requires constant oversight	<input type="checkbox"/> Succeeds if always directed	<input type="checkbox"/> Average; occasional initiative	<input type="checkbox"/> Shows good initiative	<input type="checkbox"/> Actively creative	<input type="checkbox"/> Do not know
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#### **Industry**

<input type="checkbox"/> Needs constant prodding	<input type="checkbox"/> Needs occasional prodding	<input type="checkbox"/> Performs assigned tasks	<input type="checkbox"/> Goes beyond what is required	<input type="checkbox"/> Seeks additional work	<input type="checkbox"/> Do not know
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#### **Influence on others**

<input type="checkbox"/> Detrimental influence	<input type="checkbox"/> Passive, no positive influence	<input type="checkbox"/> Varying influence	<input type="checkbox"/> Consistently good influence	<input type="checkbox"/> Unusually wholesome influence	<input type="checkbox"/> Do not know
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#### **Acceptance by others**

<input type="checkbox"/> Avoided by others	<input type="checkbox"/> Tolerated by others	<input type="checkbox"/> Liked by others	<input type="checkbox"/> Well liked by others	<input type="checkbox"/> Sought after by others	<input type="checkbox"/> Do not know
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#### **Responsibility**

<input type="checkbox"/> Irresponsible dependable	<input type="checkbox"/> Somewhat reliable	<input type="checkbox"/> Usually reliable	<input type="checkbox"/> Conscientiously reliable	<input type="checkbox"/> Capable of much responsibility	<input type="checkbox"/> Do not know
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#### **Leadership**

<input type="checkbox"/> Always a follower	<input type="checkbox"/> Tries but usually fails at leadership	<input type="checkbox"/> Assumes occasional leadership	<input type="checkbox"/> Good leadership	<input type="checkbox"/> Inspiring & successful leader	<input type="checkbox"/> Do not know
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#### **Emotional qualities**

<input type="checkbox"/> Apathetic	<input type="checkbox"/> Too emotional	<input type="checkbox"/> Usually well balanced	<input type="checkbox"/> Consistently well balanced	<input type="checkbox"/> Emotionally very stable	<input type="checkbox"/> Do not know
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If there are additional facts that we should know, please write them on a separate sheet. Thank you.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Position & Organization

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Date

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Email

\_\_\_\_\_  
Phone