
CONFLICT OF INTEREST POLICY & DISCLOSURE

Every Elder, Deacon, committee member, or employee of Denton Bible Church (each of which is herein called "Person") agrees to adhere to the Conflict of Interest Policy. Annually, each Person shall be made aware of the Conflict of Interest Policy and shall assent to his or her agreement to be bound by the terms of the Conflict of Interest Policy.

Each Person agrees as follows:

1. Not to solicit, accept, or receive, directly or indirectly, any form of compensation or remuneration, as well as gifts, scholarships, discounts or favors that are not insubstantial for any services rendered on behalf of Denton Bible Church (other than wages, salary, honoraria and other benefits to which such Person is otherwise entitled as an employee or pastor of Denton Bible Church), nor to contract to receive any other form of compensation pursuant to any agreement (written or oral) between Denton Bible Church and such Person (or any business with which such Person is employed, associated or compensated by) without full disclosure to the Board of Elders of the circumstances giving rise to such compensation or remuneration and with the approval by the Board of Elders of such payment.
2. Each Person shall refrain from participating in any discussion or voting on any transaction or relationship between Denton Bible Church and such Person or any outside business activity with which such Person shall receive any benefit, directly or indirectly. Nor shall such Person attempt to exert any influence on any Elder with respect to the outcome of any decision with respect to such transaction or relationship. Each Person agrees to provide prompt notice to the Board of Elders of any interest or relationship that such Person may have with any individual, business or other organization which proposes to enter into any transaction, relationship, or business arrangement with Denton Bible Church whereby such outside business would receive payment or other form of compensation.
3. Each Person shall refrain from using his or her position at Denton Bible Church (as applicable from above), or the knowledge gained as a result from such position, to gain any personal or financial advantage there from or such advantage for that of family members or friends.
4. Each Person agrees to avoid the appearance of any improper relationship between Denton Bible Church and such Person's outside business activities.

I hereby declare and certify the following real or apparent conflict of interest(s) (if none, write "none"): **Disclosure Statement** _____

I hereby disclose my involvement and/or position (volunteer or otherwise) on the following board(s) or committee(s) (if none, write "none"): **Disclosure Statement** _____

I hereby disclose that my primary employer is (if none, write "none" or "retired"): **Disclosure Statement** _____

I hereby disclose that I am dually employed by, a product distributor for, independent consult, or receiving miscellaneous income for the following: **Disclosure Statement** _____

ACCEPTANCE OF CONFLICT OF INTEREST POLICY

The undersigned has read and understands the Denton Bible Church Conflict of Interest Policy, a copy of which is attached hereto.

The undersigned agrees to adhere in all respects to the Conflict of Interest Policy and shall make full disclosure to the Board of Elders of any conflict which such Person has by virtue of the application of the Conflict of Interest Policy if, as, and when it arises.

Printed Name: _____

Signature: _____

Date: _____

Approved by Elders: 03/03/2020